

Understanding team dynamics is vital in keeping up with today's rapidly evolving workplace. Expanding upon our existing 8-Aspect model, the full Lumina Team Portrait provides an indepth view of a team's unique traits and behaviours, empowering teams to collaborate effectively and excel.



At Lumina Learning, we've always recognized the value of understanding individual and collective personalities. With our 24-Quality Team Report, we elevate this understanding. By moving from the 8 aspects into 24 qualities, teams gain a finely tuned understanding of their strengths and areas for growth.



## Valuing Diversity, Recognizing Strengths

In the world of personality assessment, not all models are created equal. Traditional models may inadvertently overlook valuable strengths. Lumina Learning takes a different approach. Our 24-Quality Team Report ensures that each quality is measured and valued equally. This inclusive approach allows every team member to contribute their unique strengths, fostering an environment of respect and collaboration.

## Maximizing Team and Individual Potential

Understanding team dynamics at a granular level is key to unlocking heightened performance. By delving into the three personas, teams gain a deeper understanding of how individuals naturally operate, adapt in various scenarios, and navigate challenges. This nuanced comprehension empowers leaders to tailor strategies, tasks, and roles to maximize each team member's potential.

## **Cultivating a Culture of Success**

The 24-Quality Team Report fosters an environment of mutual respect and understanding within teams. Leaders gain invaluable insights to make informed decisions, from strategic planning to task assignment. It cultivates a culture of open communication, strengthens team bonds, and drives results.